Compliance statement: 021rev1

Modern Slavery Act 2015 & Supply Chain Compliances.

This policy and the practices stated below are in pursuance of complying to the Modern Slavery Act 2015 in particular section 54 part 6.

Glenair UK Ltd, a wholly owned subsidiary of Glenair Inc sets out in our business ethics policy the steps by which Glenair to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

Slavery and Human Trafficking

Slavery and forced labour can take many forms, including human trafficking or child labour. Our Human Resources processes include actions to safeguard against human rights abuses.

Our Business ethics forbid the use of forced labour and child labour within group, and we reserve the right to terminate our relationship with any supplier outside of this group where issues of noncompliance with our policies are discovered and/or noncompliance is not addressed in a timely manner. Company employees who have a direct responsibility for supply chain management are offered training on this subject.

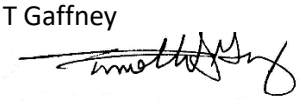
Risk assessments related to human trafficking and forced labour associated with our supply base.

As part of our Business Internal and external risks profiling our preliminary assessment is based upon the commodity purchased, supplier quality performance and the nature of the business transactions Glenair performs this risk assessment with input from external stakeholders.

Auditing the supply chain

The majority of our supplied products are from within group which is covered by our Business ethics policy. We do not conduct 3rd party verification to evaluate our supply chains human trafficking and slavery policies and practices. This is the function of regulatory bodies which Glenair isn't, moreover, we have no power or influence to advise otherwise. If Glenair does become aware of such practices, then the supplier would be removed from our list of approved suppliers.

Glenair expects its suppliers to comply with the appropriate legal requirements in their countries of operation and we do not expect any certification that the supplier specifically addresses slavery and human rights. Approval

Document Approved and Endorsed By :	
Mrs T Sheward 	Mr T Gaffney 
Company Secretary	Country Manager

Date	Change History
Current July 2023	**C003, C009, C013, C014, C018, C023**

This compliance statement relates to Glenair UK Limited only